



P.O. Box 661658 • Sacramento, CA 95866 • www.naecgroup.com

LABOR RELATIONS BULLETIN

#11-23

June 1, 2023

TO: All NAEC Members

SUBJECT: Independence Day Holiday

Tuesday, July 4, 2023, is a holiday for the basic construction crafts in Northern California. Any work performed on July 4th shall be paid for at double (2) the regular straight time rate as specified in the overtime provisions of the Northern California Basic Craft Labor Agreements.

NAEC members should be aware that Monday, July 3, 2023, is a designated off day under the Carpenters Agreement in the 46 Northern California Counties. Most work performed under the Carpenters Agreement on July 3, 2023 shall be paid for at time and one-half (1-1/2) for the first eight (8) hours worked.

Notwithstanding the previous paragraph, Bridge Builders (Carpenters) working in the 34 and 3 County areas are not subject to Designated Off Days and may work Monday, July 3, 2023 at straight time. Bridge Builders (Carpenters) working in the 9 County area are still subject to Designated Off Days and must be paid time and one half for the first eight (8) hours worked.

Please note that there are no designated off days in the Pile Drivers Master Labor Agreement. Any work performed under the Pile Drivers Agreement on July 3, 2023 shall be paid for at straight time for the first eight (8) hours worked.

Your NAEC office will be closed on Tuesday, July 4, 2023.