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## LABOR RELATIONS BULLETIN

# 12-24

December 1, 2024

**TO:** All NAEC Members

**SUBJECT:** Martin Luther King, Jr. Day Holiday

Monday, January 20, 2025 is a recognized holiday pursuant to the Carpenters, Pile Drivers and Cement Masons Northern California Master Labor Agreements. Any work performed by Carpenters, Cement Masons and Pile Drivers on January 20<sup>h</sup> shall be paid for at double (2) the regular straight time rate as specified in the overtime provisions of the Carpenters, Cement Masons and Pile Drivers Master Labor Agreements.

Please note, however, that Monday, January 20th is **not** a recognized holiday for the remainder of the basic crafts in Northern California including the **Laborers, Operating Engineers, and Teamsters**. Any work performed by these crafts shall be paid for at the appropriate straight-time rate as specified in the individual craft agreements.

NAEC members should be aware that Friday, January 17, 2025, is a designated off day under the Carpenters Agreement in the 46 Northern California Counties. Most work performed under the Carpenters Agreement on January 17, 2025 shall be paid for at time and one-half (1-1/2) for the first eight (8) hours worked.

Please note that there are no designated off days in the Pile Drivers Master Labor Agreement. Any work performed under the Pile Drivers Agreement on January 17, 2025 shall be paid for at straight time for the first eight (8) hours worked.

If you have any questions, please contact NAEC at (916) 996-4532.