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IMPORTANT

LABOR RELATIONS BULLETIN

#17-23

December 10, 2023

TO: All NAEC Members **SIGNATORY TO THE LABORERS AGREEMENT**

SUBJECT: No. California Laborers' Master Labor Agreement
Fringe Benefit Rate **ADJUSTMENTS**, Effective
JANUARY 1, 2024.

Attached for your reference are the Northern California Laborers
fringe benefit rate **adjustments**, effective **January 1, 2024.**

Wages: **NO CHANGE**

Fringes:

Health & Welfare	NO CHANGE
Pension	NO CHANGE
Vacation/Supplemental Dues	\$.01 INCREASE
Training	\$.02 INCREASE
Industry Stabilization Funds	<u>\$.03 DECREASE</u>
Total Increase	\$.00

Please note that the one cent (\$.01) increase to VACATION/SUPPLEMENTAL DUES is a taxable increase.

If you have any questions in this regard, please contact the NAEC at (916) 996-4532.