



P.O. Box 661658 • Sacramento, CA 95866 • [www.naecgroup.com](http://www.naecgroup.com)

## IMPORTANT

#4-23

February 22, 2023

**TO:** All NAEC Members

**FROM:** Tim Conway

**SUBJECT: NOTICE OF FORMAL BARGAINING – OPERATING ENGINEERS**

The 2020-2023 NAEC Operating Engineers Master Labor Agreement expires June 30, 2023. In accordance with NAEC's Bylaws, this Labor Relations Bulletin constitutes notice to our members of our intent to enter into formal bargaining thirty (30) days or more from this date on behalf of those members for whom we still hold Power of Attorney. Notices to the Operating Engineers of NAEC's intent to modify the labor agreements will be sent **no later than April 16, 2023**.

NAEC members choosing not to be bound by NAEC's formal bargaining with the Operating Engineers should contact the NAEC to discuss the procedures for withdrawing their Power of Attorney.

Those members who elect to withdraw Power of Attorney and subsequently decide to become signatory to the Operating Engineers agreement negotiated by the NAEC, may authorize the Association to represent them through execution of a new Power of Attorney whenever appropriate.

If you have any questions in this regard, please call the NAEC at (916) 996-4532.