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LABOR RELATIONS BULLETIN

#7-25

April 25, 2025

TO: All NAEC Members

SUBJECT: Memorial Day Holiday – 2nd **CORRECTION - Please replace your previous #7-25 bulletin with this update.**

Monday, May 26, 2025 is a holiday for the basic construction crafts in Northern California. Any work performed on May 26th shall be paid for at double (2) the regular straight time rate as specified in the overtime provisions of the Northern California Basic Craft Labor Agreements.

NAEC members should be aware that Friday, May 23, 2025, is a designated off day under the Carpenters Agreement in the 46 Northern California Counties. Most work performed under the Carpenters Agreement on May 23, 2025 shall be paid for at time and one-half (1-1/2) for the first eight (8) hours worked.

Please note that there are no designated off days in the Pile Drivers Master Labor Agreement. Any work performed under the Pile Drivers Agreement on May 23, 2025 shall be paid for at straight time for the first eight (8) hours worked.

If you have any questions in this regard, please contact the NAEC at 916-996-4532.

Your NAEC office will be closed on Monday, May 26, 2025.