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LABOR RELATIONS BULLETIN

#11-25

October 30, 2025

TO: All NAEC Members

SUBJECT: Thanksgiving Holidays

Thursday, November 27, 2025 (Thanksgiving Day) and Friday, November 28, 2025 (the day after Thanksgiving Day) are holidays for the basic construction crafts. Any work performed by the basic crafts on these days shall be paid for at double (2) the regular straight time hourly rate in accordance with the overtime provisions of the Northern California Master Labor Agreements.

Your NAEC office will be closed on Thursday, November 27 and Friday, November 28, 2025.

If you have any questions in this regard, please contact the NAEC at (916) 996-4532.