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LABOR RELATIONS BULLETIN

13 -25

November 25, 2025

TO: All NAEC Members

SUBJECT: Martin Luther King, Jr. Day Holiday

Monday, January 19, 2026 is a recognized holiday pursuant to the Carpenters, Pile Drivers and Cement Masons Northern California Master Labor Agreements. Any work performed by Carpenters, Cement Masons and Pile Drivers on January 19th shall be paid for at double (2) the regular straight time rate as specified in the overtime provisions of the Carpenters, Cement Masons and Pile Drivers Master Labor Agreements.

Please note, however, that Monday, January 19th is **not** a recognized holiday for the remainder of the basic crafts in Northern California including the **Laborers, Operating Engineers, and Teamsters**. Any work performed by these crafts shall be paid for at the appropriate straight-time rate as specified in the individual craft agreements.

If you have any questions, please contact NAEC at (916) 996-4532.