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LABOR RELATIONS BULLETIN

#9-25

August 14, 2025

TO: All NAEC Members

SUBJECT: Labor Day Holiday

Monday, September 1, 2025 is a holiday for the Basic Crafts in Northern California in observance of Labor Day. Any work performed on September 1, 2025 shall be paid for at double (2) the straight-time hourly rate in accordance with the overtime provisions of the Northern California Basic Craft Master Labor Agreements.

NAEC members should be aware that Friday, August 29, 2025 is a designated off day for Carpenters in the 46 Northern California Counties. Most work performed by Carpenters, including Bridgebuilders, on Friday, August 29, 2025 shall be paid for at time and one-half (1-1/2) for the first eight (8) hours worked.

Please note that there are no designated off days in the Pile Drivers Master Labor Agreement. Any work performed under the Pile Drivers Agreement on Friday, August 29, 2025 shall be paid for at straight time for the first eight (8) hours worked.

If you have any questions, please contact NAEC at (916) 996-4532.