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LABOR RELATIONS BULLETIN

#1-26

January 19, 2026

TO: All NAEC Members

SUBJECT: Presidents' Day Holiday

Monday, February 16, 2026 is a holiday for the basic construction crafts in Northern California. Any work performed on February 16th shall be paid for at double (2) the regular straight time rate as specified in the overtime provisions of the Northern California Basic Craft Labor Agreements.

NAEC members should be aware that Friday, February 13, 2026, is a designated off day under the Carpenters Agreement in the 46 Northern California Counties. Most work performed under the Carpenters Agreement on February 13, 2026 shall be paid for at time and one-half (1-1/2) for the first eight (8) hours worked.

Please note that there are no designated off days in the Pile Drivers Master Labor Agreement. Any work performed under the Pile Drivers Agreement on February 13, 2026 shall be paid for at straight time for the first eight (8) hours worked.

Your NAEC office will be closed on Monday, February 16, 2026.