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IMPORTANT

LABOR RELATIONS BULLETIN

#2-26

March 3, 2026

TO: All NAEC Members

FROM: Tim Conway

SUBJECT: NOTICE OF FORMAL BARGAINING – OPERATING ENGINEERS

The 2023-2026 NAEC Operating Engineers Master Labor Agreement expires June 30, 2026. In accordance with NAEC's Bylaws, this Labor Relations Bulletin constitutes notice to our members of our intent to enter into formal bargaining thirty (30) days or more from this date on behalf of those members for whom we still hold Power of Attorney. Notices to the Operating Engineers of NAEC's intent to modify the labor agreements will be sent **no later than April 16, 2026**.

NAEC members choosing not to be bound by NAEC's formal bargaining with the Operating Engineers should contact the NAEC before April 1, 2026 to withdraw their Operating Engineers Power of Attorney.

Those members who elect to withdraw Power of Attorney and subsequently decide to become signatory to the Operating Engineers agreement negotiated by the NAEC, may authorize the Association to represent them through execution of a new Power of Attorney whenever appropriate.

If you have any questions in this regard, please call the NAEC at (916) 996-4532.