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LABOR RELATIONS BULLETIN

#11-26

June 18, 2026

TO: All NAEC Members

SUBJECT: (Correction for Piledrivers only) - Independence Day Holiday –
Saturday, July 4, 2026

Saturday, July 4, 2026 is a holiday for all of the Northern California Basic Crafts, except the Carpenters, Laborers and **Piledrivers** in observance of Independence Day. Any work performed on July 4th shall be paid for at double (2) the regular straight time rate as specified in the overtime provisions of the Basic Craft Labor Agreements.

Please be advised that the Carpenters, Laborers and **Piledrivers** will observe the Independence Day Holiday on Friday, July 3, 2026 instead of Saturday, July 4, 2026. Any work performed by these crafts on July 3rd shall be paid for at double (2) the regular straight time rate as specified in the overtime provisions of their respective Master Labor Agreements.

If you have any questions in this regard, please call the NAEC at 916-996-4532