

LABOR RELATIONS BULLETIN

#9-26

June 5, 2026

TO: All NAEC Members

SUBJECT: Independence Day Holiday

Saturday, July 4, 2026 is a holiday for all of the Northern California Basic Crafts, except the Carpenters, Laborers and Piledriver/Carpenters in observance of Independence Day. Any work performed on July 4th shall be paid for at double (2) the regular straight time rate as specified in the overtime provisions of the Basic Craft Labor Agreements.

Please be advised that the Carpenters, Laborers and Piledriver/Carpenters will observe the Independence Day Holiday on Friday, July 3, 2026 instead of Saturday, July 4, 2026. Any work performed by these crafts on July 3rd shall be paid for at double (2) the regular straight time rate as specified in the overtime provisions of their respective Master Labor Agreements.

Please note that Piledrivers doing Heavy/Highway work shall observe the Independence Day Holiday on Saturday, July 4th along with the other Northern California Basic Crafts.

If you have any questions in this regard, please call the NAEC at 916-996-4532.